



Reliable
Contractors

Ethical Procurement
policy

Ethical Procurement policy

Reliable Contractors Ltd Ethical procurement Policy is part of the company's code of conduct and commitment to environmental, social issues. This helps guide the company to help prevent the elimination of unethical practices throughout the supply chain. It involves principles related to the fair business practices, human rights, promoting environment sustainability, supporting diverse and inclusive suppliers, minimise environment impact, and equal treatment of workers.

Roles and Responsibilities:

The Managing Director Brian Greene has overall responsibility for the effective operation of this policy, this policy has delegated responsibility for overseeing its implementation to the head of the Finance Department who will monitor and enforce the policy to ensure it is understood and implemented at all levels. Any suggestions for change should be reported directly to Accounts Department

email: accounts@reliablecontractors.co.uk

Purpose:

The purpose of this policy is to ensure that all parties involved in purchasing decisions act with integrity, transparency, and fairness. The company will aim to manage its activity by following these ethical principles

Ethical Principles:

1. Employment is Freely Chosen:

We ensure that all suppliers adhere to local laws and international labour standards, such as the UN's Guiding Principles on Business and Human Rights and the ILO Convention. Suppliers must ensure that there is no modern slavery, forced labour, or child labour in their operations and supply chains, in line with the requirements of ISO 25700:2023 (Modern Slavery).

2. Environmental responsibility:

Suppliers should meet sustainability standards such as reducing carbon emissions, minimising waste, and using environmentally friendly materials.

3. Supply chain transparency:

We ensure traceability of products and materials, and ensure entire supply chain operates ethically, without the use of modern slavery or exploitation.

4. Anti Bribery and corruption and Integrity:

Suppliers must adhere to anti-corruption, ensuring fair wages are paid, working hours are not excessive and no child labour.

5. Supplier Diversity:

We Promote diversity in our supply chain by ensuring fair competition and ethical treatment of supplier during the procurement process. This includes supporting minority -owned, women owned and socially disadvantaged businesses.

6. Societal obligations expectations and social responsibilities:

We Promote workforce development, ensuring health and safety standards and supporting local community initiatives.

7. Supplier selection criteria:

We will favour suppliers who are committed to environmental improvement, demonstrate sustainable practices and adhere to ethical labour standards.

8. Payment terms:

Late payment undermines an organisations credibility. Buyers must ensure that suppliers invoices are paid accordingly to the agreed terms.

9. Supplier Code of conduct:

We will create and implement a supplier code of conduct that outline our expectations regarding labour rights, health and safety standards, environmental practices and ethical sourcing. This code will include policies for anti-corruption and modern slavery policies.

Training and Development:

We will undertake training and develop practical tools to increase knowledge and understanding of our ethical procurement policies: this includes:

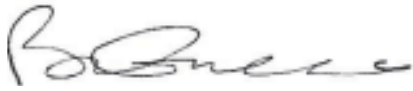
- Vetting potential suppliers for ethical standards, including background checks.
- Annual supplier audits, either through physical visits or desk top audits. To monitor compliance with our ethical and sustainability standards.
- Monitoring conflict resolution and corrective actions in the event of policy breaches, which may result in disciplinary actions.

Ongoing Commitment:

We expect our suppliers to collaborate with us and support our approach to continually improve procurement performance. We recognise that improving our procurement practices is ongoing process and we value our suppliers as key partners in our goal to become more ethically and environmentally sustainable.

This policy is available to all interested parties as appropriate. It will be reviewed annually as part of our management review process to ensure its continued relevance and effectiveness.

Signed:



Brian Greene

Managing Director

Dated: 31.01.2025