

## ENVIRONMENTAL POLICY

We all have a responsibility to protect the environment from the effects of our activities. Reliable Contractors Ltd are committed to operating its business in an increasingly sustainable manner and will seek to reduce its environmental impact year on year. Reliable Contractors recognises that there are many steps that it can take to continuously improve its environmental performance and thereby reduce or prevent damage to the environment.

In addition to our environmental commitments, we also acknowledge the importance of ethical business practices. As part of our commitment to corporate social responsibility, Reliable Contractors adheres to the guidelines outlined in the BSI ISO 25700:2022 (Organisational responses to Modern Slavery), ensuring that modern slavery, forced labour, and human trafficking are not present within our operations or supply chain. We recognise the interconnectedness of environmental sustainability and ethical labour practices, and we are committed to upholding these values in all aspects of our business.

In order to meet our environmental and ethical commitments, Reliable Contractors will maintain management systems, procedures, communication and training to ensure, as a minimum, compliance with all relevant laws, regulations, and standards.

Reliable Contractors Environmental Management Systems is certified to BSI ISO 14001:2015.

Reliable Contractors Ltd meets the criteria under the UK Streamlined Energy and Carbon Reporting (SECR) Regulations. We are committed to fulfilling all SECR compliance obligations, including the measurement, monitoring, and transparent reporting of our annual energy use and greenhouse gas emissions. We will identify and implement opportunities to improve energy efficiency and reduce carbon emissions as part of our continual improvement programme. In addition, due consideration will be taken of other standards, e.g. compliance and support with identified, applicable Network Rail Company Standards, Railway Group Standards, Network Rail policy statements, conditions and requirements, Codes of Practice, British Standards, and where none exist, we will set our own.

Our environmental objectives will be continuously reviewed and assessed, by pursuing the following long-term objectives:

**Regulations:** To ensure compliance with all applicable environmental legislation and ethical standards, including those related to modern slavery.

**Resources:** Reduce consumption of natural resources (Energy Use, Fuel Consumption). Conserving energy, water, paper, and other resources, particularly those which are non-renewable. Reducing waste through re-use and recycling and by using refurbished and recycled products and materials where suitable. To minimise the life cycle impact of our operations and physical assets.

**Pollution:** Prevent pollution and reduce harmful emissions by monitoring relevant discharges and emissions from our road vehicles and office environment. To minimise noise and other nuisances from our office premises.

To protect the environment from the effects of our work activities, by working with our clients' environmental policies. To wherever possible reuse or recycle waste produced and dispose of any remaining waste in the most environmentally efficient way possible.

**Communication:** Communicating openly with staff and others to raise awareness throughout its workforce by educating, training, and motivating our staff and other relevant organisations to encourage them to support our environmental and ethical objectives.

This policy is briefed and disseminated at all levels within the company. The policy will be reviewed annually as part of the Management review process.

Signed:



Brian Greene  
Managing Director  
Dated: 31<sup>st</sup> January 2026



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